

The ehemiah Project

Family Support Worker

Hours	Part-time, 3 days per week
Reports To	Supported Housing Manager
Place of Work	London - initially Streatham, Clapham, Croydon
Salary	£26,634 pro-rata with contributory pension

The Nehemiah Project is looking for an experienced Family Support Worker to champion our family work within the Charity. The Nehemiah Project provides professional and life-changing support for men trapped in a spiral of addiction and crime. Our programmes address the root issues that cause men to turn to substance abuse, to help them to break free from addictive and criminal behaviour and to begin to rebuild their lives.

We are looking for an individual who has experience and an excellent working knowledge of how support to families can transform their lives, and in turn the lives of their loved ones. We are looking for someone who is passionate about engaging families in supporting men to recover their lives. Someone who is excellent at engaging with Residents, their families and others, and is an enthusiastic champion of the difference this type of support can make. With four years' experience of working with vulnerable adults and, ideally, experience in the addiction field, you will have three main objectives:

- To support Residents to build positive, healthy relationships with their families and other social networks
- To provide support to family members to manage the emotional and practical challenges caused by living with, and caring for, a loved one who has an addiction
- To enable the family members to interact with their loved one in a way that will maximise the possibility that their loved one will choose recovery

JOB DESCRIPTION

- Establish trusting relationships with Residents with a focus on supporting them with regard to their family relationships and social networks
- Establish trusting relationships with Residents' families
- Work with Residents and the Supported Housing Team in identifying difficult family situations
- Assist Residents in re-establishing contact with estranged family
- Signpost Residents to specific family support organisations
- Design and deliver family and relationship-based sessions as part of The Nehemiah Project's therapeutic programme, A New Future.
- Refine and develop specialist sessions within the Supported Housing Programme with the Supported Housing Manager
- Monitor and evaluate the family work of The Nehemiah Project according to performance indicators identified by the Chief Executive.

- Host support and facilitate groups for families that you are working with
- Keep accurate records
- Provide regular written reports
- Ensure that The Nehemiah Project's values of equality and diversity are actively promoted in all areas of work and that services are accessible to all individuals
- Work in line with current standards of Health and Social Care
- Attend supervision, training and meetings as and when required
- Work proactively as part of a team
- Work at other locations as and when required
- To take on tasks outside of the remit of this Job Description as and when requested to by the Supported Housing Manager

Closing date: 14th December 2018

Interview date: tba

For more information, please contact Adrienne Sissuh, Supported Housing Manager,
adrienne.sissuh@tnp.org.uk

020 8773 7412

Please send application form to Tracey.Thomas@tnp.org.uk

PERSON SPECIFICATION		
	Essential	Desirable
Qualifications		
NVQ3 in Health & Social Care or similar		✓
Mental health qualification – counselling or similar		✓
Experience		
4 years' experience of working in family support	✓	
Experience of working with individuals recovering from addiction	✓	
Experience of delivering family based group work	✓	
Pro-social modelling and seeing successful change with individuals and groups.	✓	
Working to an equal opportunities policy and implementing this in practice	✓	
Knowledge		
The evidence base that supports families to change their lives		
Understanding of the challenges faced in working with vulnerable men and particularly those leaving prison	✓	
Statutory and voluntary systems, agencies and resources available to vulnerable people	✓	
Safeguarding Vulnerable Adults and Children	✓	
Health and Safety practice	✓	
Skills		
Demonstrate excellent communication skills with groups, adults and children with a variety of complex needs	✓	
To be able to present information in an accessible way	✓	
Ability to build relationships with families who may initially be resistant	✓	
Proficient in Microsoft Office, specifically Word, Excel and PowerPoint; Input and maintain database records	✓	
Demonstrate a professional attitude at all times	✓	
Maintain accurate written records of work and project outcomes	✓	
Work as part of a team	✓	
Be approachable and accessible to Residents	✓	
Work to deadlines	✓	
Recognise and manage your own stress, and to be willing to seek support	✓	