

Charity Registration No. 1058536

Company Registration No. 3255850 (England and Wales)

**THE NEHEMIAH PROJECT**  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

The  **ehemiah** Project

# THE NEHEMIAH PROJECT

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# THE NEHEMIAH PROJECT

## LEGAL AND ADMINISTRATIVE INFORMATION

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|--------------------------|---|
| <b>Charity number</b>    | 1058536   |
| <b>Company number</b>    | 3255850   |
| <b>Registered office</b> | 47 Tooting Bec Gardens<br>London<br>SW16 1RF                                    |
| <b>Auditor</b>           | Begbies<br>9 Bonhill Street<br>London<br>EC2A 4DJ                               |
| <b>Bankers</b>           | NatWest plc<br>NatWest Bank Plc<br>145 Clapham High Street<br>London<br>SW4 7SN |
| <b>Solicitors</b>        | Bates Wells<br>10 Queen Street Place<br>London<br>EC4R 1BE                      |

# THE NEHEMIAH PROJECT

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

### FOR THE YEAR ENDED 31 DECEMBER 2023

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The Trustees present their report and accounts for the year ended 31 December 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charitable company's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019)

#### Objectives and activities

The Nehemiah Project has over 30 years' experience of working with men with a history of addiction. Our clients are arguably some of the most marginalised and excluded individuals in society, with multiple and complex needs.

Our high level objectives are:

- To enable vulnerable men to break free from crime and addiction and to help them rebuild their lives
- To offer men, once released from prison, the resources to set new goals and give them hope for the future
- To assist in their reintegration into the community through the provision of supported housing immediately after release and beyond, as well as the provision of rehabilitation programmes.

A key aim is to build resilience in our Residents so that when they move on, they can deal with unexpected and challenging life events without resorting to old behaviours, and to provide coping strategies to avoid relapse.

#### Vision

To be a centre of excellence for rehabilitating men from crime and addiction through the transformation of their lives to become fulfilled, valuable members of the community.

#### Mission

The Board and all Nehemiah staff believe that anyone can change their life, and this underpins all our work. Our holistic, peer-group approach to recovery creates a safe place where men can go through the painful process of reviewing their lives and establishing a new foundation on which to build their future. We support each man to reach his potential, and we celebrate their success.

#### Values

Following our Values Day in Oct 2023, attended by members of the Staff and Trustee team, Nehemiah has adopted the following values to inform our best practice going forward. These values apply to everyone who engages with our service, whether staff, Residents, volunteers, or external visitors:

- **Belief**
  - Our driving force, we believe in each person's unique potential and the power of positive change.
- **Respect**
  - Our commitment to valuing each other's choices, embracing differences and building a culture of mutual acceptance.
- **Honesty**
  - Our foundation for strong relationships; nurturing an environment of trust and truthfulness.
- **Compassion**
  - At the centre of our approach, emphasising empathy, understanding and patience through both positive and challenging circumstances.
- **Empowerment**
  - Our focus on giving individuals the tools, support and freedom they need to resolve their own issues, explore options, and recognise their self-worth.

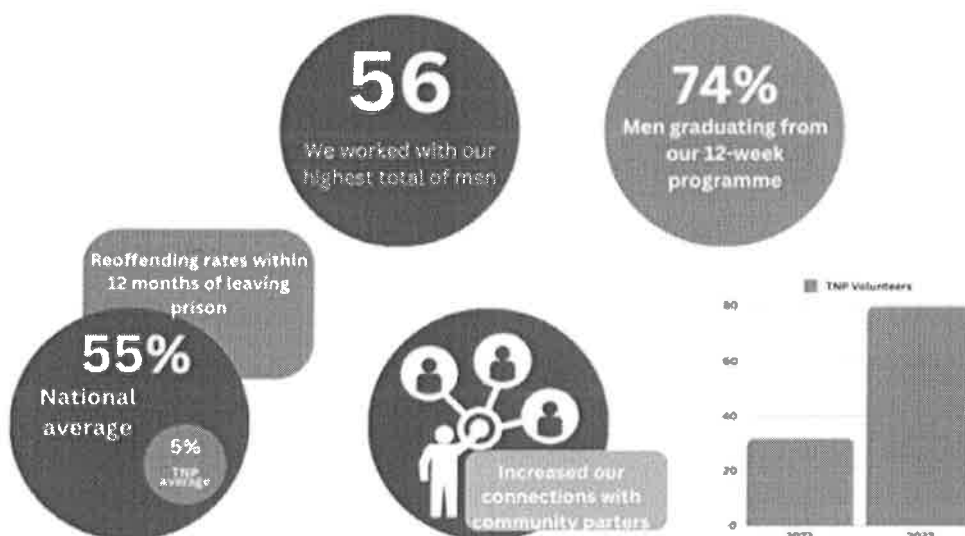
# THE NEHEMIAH PROJECT

## TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 DECEMBER 2023

### Key achievements 2023

In the past twelve months we:

- worked with more men than ever before
- All Residents benefitted from our Family Support programme, and 12 children reconnected with their fathers
- Less than 5% of those who have completed our programme in the past five years have returned to prison, to our knowledge. Nationally the latest figures show that 55% of those released reoffend within 12 months and this statistic is even higher in London prisons.
- continued our peer-mentoring programme for new Residents, in partnership with The Forward Trust
- introduced 'A Better Future' - a second-stage outline programme delivered once a week in the evenings; this is co-delivered by the men themselves and facilitated by our staff.
- continued to expand our volunteering programme with over 80 volunteers regularly participating in a range of activities, a 150% increase on the previous year.
- increased our connections with community partners



### Priorities for 2024/5

Our priorities are to:

- Strengthen the core and the reach of the Charity for the next decade.
- Expand and develop the support offered to men as they prepare to move on. We will be more deliberate in helping our Residents build relational and emotional support to enhance their resilience and longer-term recovery.
- Introduce new quality measures to better assess how we refine and shape our support.
- Apply to our programme the research of our PhD student on the 'Good Lives Model' in partnership with the Centre for Addictive Behaviours, London Southbank University.
- Work with community partners and continue to develop our online programme.
- Move from two to three houses in Croydon, in partnership with Croydon Churches Housing Association.
- Focus on our finances, increasing regular giving and our level of reserves.
- Revise our strategy for growth and development in light of the changing environment within which we are working.
- Determine the location and timing of our next phase of growth.

# THE NEHEMIAH PROJECT

## TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

### FOR THE YEAR ENDED 31 DECEMBER 2023

#### 1 – Performance Delivery

Nehemiah has an excellent record of both reducing reoffending and reducing drug and alcohol dependency. In 2023 we endeavoured to continue to improve our services and our outcomes.

A New Future is a rolling programme which men can join at any point and complete the twelve modules. It is a 12-week programme delivered each weekday morning at our first-stage houses, focusing on recovery and resettlement through process groups and education sessions. We encourage the participating cohort to work through issues together, sharing experiences, challenging one another and learning to resolve conflict. This has helped build resilience to increase the men's ability to cope with day-to-day social, emotional and practical pressures. In 2023 we introduced a new move-on support role to stretch and extend the support we offer as men prepare and move onto fully independent living.

|  | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 |
|--|------|------|------|------|------|------|------|------|------|------|
| No. of Residents completing the Stage 1 or still with us                     | 19   | 14   | 21   | 28   | 26   | 31   | 27   | 28   | 28   | 31   |
| No. of men worked with   | 28   | 40   | 31   | 37   | 39   | 48   | 41   | 42   | 47   | 56   |
| % of men remaining abstinent for one year                                    | 68   | 64   | 74   | 75   | 71   | 71   | 52*  | 45*  | 59   | 74** |
| Residents in work, vocational training or voluntary work                     | 12   | 19   | 10   | 8    | 20   | 14   | 21   | 10   | 10   | 22   |
| No. of Residents reoffending or recalled within one year of leaving Nehemiah | 1    | 1    | 1    | 2    | 0    | 4    | 4*   | 4*   | 7*   | 3    |

\* We consider the variation in these outcomes from the years before and after to be a direct result of COVID-19 and its effects and implications upon men in the prison system

\*\* This figure is the number of men successfully graduating from stage 1 of our programme

#### 2 – Financial Prudence and Sustainability

Maintaining financial prudence is a key element of the success of any charity. In 2023:

- We continued to build relationships with key funders in a very challenging environment
- We maintained tight financial control with regular reporting to Trustees.

In 2023 we were able to increase income from Trusts and Foundations, securing some multi-year grants. Our enhanced Housing Benefit payments also increased due to higher occupancy. In 2023 the Charity had a total income of £1,064,938, an increase of 22% on 2022. Out total expenditure was £944,985, 4% higher than 2022 due to a rise in salaries and other inflationary costs.

Designated funds include the £805,083 property capital fund, which is our investment in the freehold of the Charity's main property in Streatham. It is anticipated that these funds will remain invested in the property for the foreseeable future. Unless the property is sold or re-mortgaged, these funds are not directly accessible.

Nehemiah's general unrestricted funds at the end of 2023 stand at £156,443, an increase of £119,411 from 2022.

# THE NEHEMIAH PROJECT

## TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 DECEMBER 2023

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Management will focus on building these reserves to meet the desired level of three months' budgeted future operating costs which would be £280,000.

### Reserves Policy

At the balance sheet date the total funds of the Charity stand at £989,433, of which £27,885 is restricted and £805,083 is held in our designated property capital fund leaving £156,443 of free reserves. Our reserves policy is to hold free reserves to a level equivalent to three month's budgeted future operating costs (currently £280,000). The Charity has a strategy to continue to build its reserves to a point that could allow additional property growth.

### Nehemiah 2023

#### Strategic Overview

In 2023, our outcomes generally exceeded those of pre-Covid. Covid negatively impacted the lives of men coming to us as well as the systems that supported them but we have adapted to this.

#### 1 – In-depth reviews of our services and outcomes in 2023

These reviews indicated excellent programme outcomes, but highlighted the need for greater move-on support.

- We initiated work to extend the breadth of support covered in our stage 2 programme, by including support delivered by external agencies and volunteers.
- We appointed a new support worker to focus on Stage 2 and move-on
- We linked with disadvantaged communities to help our Residents reintegrate and connect to community activities.
- we built close relationships with two more London prisons as part of their Incentivised Living Programmes
- we introduced a wellbeing personal development grant, and continued to offer counselling psychology support.
- We continued to seek new opportunities for meaningful employment or training; all of our graduates now train as peer-mentors offering extra support to new Nehemiah Residents
- We grew our programme for staff wellbeing to create resilience and effectiveness in our staff
- Our doctoral researcher gathered considerable baseline information on our Residents, using the Good Lives Model as a guide.

#### 2 - Financial Prudence and Sustainability

In 2023 we fully recovered the financial ground we had lost during the Covid period, achieving a higher income than in any previous year, whilst keeping our expenditure to a 4% increase. We significantly increased our free reserves but these remain at approximately 50% less than we should carry before we embark on any additional property growth.

#### 3 – Growth – Improving quality in terms of service, moving our properties in Croydon and positioning the charity in terms of profile and physical growth.

- During 2023 we became aware that we would need to move out of our Croydon properties to alternatives within Croydon. We identified 3 properties and started a series of joint meetings with CCHA to plan these moves. This will be a major focus in 2024. The properties are better suited to our residents needs and so we see this as a beneficial process.
- We saw substantial the growth in the numbers volunteering in 2023 and we would expect to see this continue in 2024

Our intention is to position Nehemiah as the ideal Stepping Stone into the community through the ongoing refinement of our programmes.

# THE NEHEMIAH PROJECT

## TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 DECEMBER 2023

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### Nehemiah's approach to fundraising

Our supporters are key to everything we do. Each year they enable us to help vulnerable men recover their lives. We are committed to being fully transparent and accountable about how their gifts are used.

Our fundraising costs are kept to a minimum, with 8% of revenue being spent on the cost of raising funds. All fundraising is done in-house with no third-party involvement.

We are members of the Fundraising Regulator and as members we follow the Code of Fundraising Practice and the policy of dealing with vulnerable people.

In the financial year ending 31 December 2023 we did not receive any complaints about our fundraising.

We keep up to date on changing regulation and ensure we comply with it by changing processes where necessary.

### Structure, governance and management

The Nehemiah Project is a Company Limited by Guarantee, governed by its Memorandum as amended and adopted by Special Resolution in 2009, and Articles of Association dated 4th September 2019. The new Articles adopted in 2019 were drafted to streamline the procedural running of the Charity but had no effect on the Charity's existing objects or purpose. The Nehemiah Project is a registered Charity with the Charity Commission of England and Wales. In the event of winding up, members' liabilities are limited to £1 each.

The Trustees, who are the Directors for the purposes of company law, and who served during the year were:

|                                       |   |
|---------------------------------------|---|
| Mr. T. B. Aikens                      | Mrs. K. P. Hunter Johnston                |
| Mr. W. Ansell                         | Mr. A. T. R. Nell (Chair, until 27-10-22) |
| Mr. R. M. Atwater                     | Mr. A. P. Watson                          |
| Mr. G. S. Boyle                       | Miss J. S. Whitaker                       |
| Mr. C. Matthews (Chair from 27-10-22) | Miss M. B. Musolino (joined 07-12-23)     |

Trustees are appointed by resolution of the existing Trustees. Most new Trustees will be familiar with the practical work of Nehemiah and all Trustees attend information events to keep up-to-date. New Trustees undergo a thorough induction covering decision-making processes, key employees and future plans and objectives. They are also advised of their legal obligations as Trustees.

The Trustees meet quarterly and as two separate Subcommittees, The Finance and Fundraising Subcommittee chaired by Mr T Aikens, and the HR Subcommittee chaired by Mr A. Watson. All meetings have been 'in person' with the option to also join by Zoom. Trustees have continued to receive regular financial reports and updates on Nehemiah's activities and fundraising. The Board of Trustees is responsible for the overall legal, financial and strategic direction and development of Nehemiah.

### Public Benefit

The Trustees consider that they have complied with the duty to have due regard to public benefit guidance published by the Charity Commission.

### Management Team

- Dr J. Patience, Chief Executive Officer
- Mrs L. Ravenscroft, Development Director
- Miss A. Sissuh, Supported Housing Manager
- Mr Josh Benfield, Operations Manager (From November 2022)

Our Thanks to Mrs L. Hawthorne, Operations Director who retired at the start of 2023 after serving the Charity for nine years.

Day-to-day management, including finance, HR and operations, is the responsibility of the CEO. He is supported by the other members of the management team, who meet weekly, and who take responsibility for the assets of Nehemiah, supported housing, and fundraising.



# THE NEHEMIAH PROJECT

## TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 DECEMBER 2023

### Risks

The Trustees review Nehemiah's risk register quarterly. They are responsible for approving and overseeing the implementation of any changes to procedures, training or other actions to mitigate the risks Nehemiah faces. All areas are RAG rated, with high priority areas separately highlighted and reported.

A Risk Register is maintained and presented at each Directors' Meeting. The Risk Register is available upon request.

### Relationship with other charities

Two of the Charity's move-on homes, The Chase and Pountney Road, are owned by Sanctuary Housing. Since 2013 Nehemiah has been Managing Agent for these properties. This agreement runs on a two-year agreement and currently runs until 2026. As such the Residents are Sanctuary Housing Licensees, managed by Nehemiah. The Charity's fourth and fifth houses, 1-3 Frederick Gardens and 98 Lodge Road, Croydon, are owned by Croydon Churches Housing Association (CCHA). The Charity has a five-year lease with CCHA for these properties, terminating in September 2025. To assist CCHA, the Charity has agreed to terminate the lease in September 2024 and to move to three other CCHA properties of similar size.

### Statement of Trustees' responsibilities

The Trustees, who are also the directors of The Nehemiah Project for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure, of the Charitable Company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Auditor

In accordance with Nehemiah's Articles, Trustees will appoint suitably-qualified Auditors.

### Disclosure of information to auditor

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Trustees' report was approved by the Board of Trustees.

  
.....  
Mr C. Matthews (Chairman) Trustee

Dated:   
.....

# THE NEHEMIAH PROJECT

## INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF THE NEHEMIAH PROJECT

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#### Opinion

We have audited the financial statements of The Nehemiah Project (the 'charitable company') for the year ended 31 December 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

#### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# THE NEHEMIAH PROJECT

## INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF THE NEHEMIAH PROJECT

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### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

### **Responsibilities of Trustees**

As explained more fully in the statement of Trustees' responsibilities, the Trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

# THE NEHEMIAH PROJECT

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE NEHEMIAH PROJECT

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#### **Extent to which the audit was capable of detecting irregularities, including fraud**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Agreement of the financial statement disclosures to underlying supporting documentation to assess compliance with those laws and regulations having an impact on the financial statements and disclosure requirements. In particular, Accounting and Reporting by Charities: Statement of Recommended Practice;
- Enquiries and confirmation of management and the trustees as to their identification of any non-compliance with laws or regulations, or any actual or potential claims;
- Review of minutes of the Board meetings during the period;
- incorporating unpredictability into the nature, timing and/or extent of testing.
- Evaluation of the selection and application of the accounting policies chosen by the charity.
- In relation to the risk of management override of internal controls, by undertaking procedures to review journal entries and evaluating whether there was evidence of bias that represented a risk of material misstatement due to fraud; and
- We assessed the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur by considering the key risks impacting the financial statements.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion.

There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

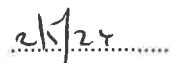
#### **Use of our report**

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Katherine Dee FCA (Senior Statutory Auditor)**  
for and on behalf of Begbies

**Chartered Accountants**  
**Statutory Auditor**



9 Bonhill Street  
London  
EC2A 4DJ

# THE NEHEMIAH PROJECT

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2023

### Current financial year

|   | Notes | Unrestricted funds<br>2023<br>£ | Restricted funds<br>2023<br>£ | Total<br>2023<br>£ | Total<br>2022<br>£ |
|---|-------|---------------------------------|-------------------------------|--------------------|--------------------|
| <b>Income from:</b>                                       |       |                                 |                               |                    |                    |
| Donations and legacies                                    | 2     | 284,357                         | 292,379                       | 576,736            | 531,443            |
| Charitable activities                                     | 3     | 486,286                         | -                             | 486,286            | 390,281            |
| Investments- bank interest                                |       | 1,916                           | -                             | 1,916              | 30                 |
| <b>Total income</b>                                       |       | <b>772,559</b>                  | <b>292,379</b>                | <b>1,064,938</b>   | <b>921,754</b>     |
| <b>Expenditure on:</b>                                    |       |                                 |                               |                    |                    |
| Raising funds   | 4     | 61,973                          | -                             | 61,973             | 65,014             |
| <u>Charitable activities</u>                              |       |                                 |                               |                    |                    |
| Supported Housing Programme                               | 6     | 602,818                         | 279,172                       | 881,990            | 830,930            |
| A New Future Online                                       | 6     | 1,000                           | -                             | 1,000              | 11,234             |
| <b>Total charitable expenditure</b>                       |       | <b>603,818</b>                  | <b>279,172</b>                | <b>882,990</b>     | <b>842,164</b>     |
| <b>Total resources expended</b>                           |       | <b>665,791</b>                  | <b>279,172</b>                | <b>944,963</b>     | <b>907,178</b>     |
| <b>Net incoming resources before transfers</b>            |       | <b>106,768</b>                  | <b>13,207</b>                 | <b>119,975</b>     | <b>14,576</b>      |
| Gross transfers between funds                             |       | 2,817                           | (2,817)                       | -                  | -                  |
| <b>Net income for the year/<br/>Net movement in funds</b> |       | <b>109,585</b>                  | <b>10,390</b>                 | <b>119,975</b>     | <b>14,576</b>      |
| Fund balances at 1 January 2023                           |       | 851,963                         | 17,495                        | 869,458            | 854,882            |
| <b>Fund balances at 31 December 2023</b>                  |       | <b>961,548</b>                  | <b>27,885</b>                 | <b>989,433</b>     | <b>869,458</b>     |

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# THE NEHEMIAH PROJECT

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

| Prior financial year                                       |       | Unrestricted<br>funds<br>2022<br>£ | Restricted<br>funds<br>2022<br>£ | Total<br>2022<br>£ |
|--|-------|------------------------------------|----------------------------------|--------------------|
|  | Notes |                                    |                                  |                    |
| <b><u>Income from:</u></b>                                 |       |                                    |                                  |                    |
| Donations and legacies                                     | 2     | 302,621                            | 228,822                          | 531,443            |
| Charitable activities                                      | 3     | 390,281                            | -                                | 390,281            |
| Investments  |       | 30                                 | -                                | 30                 |
| <b>Total income</b>  |       | <b>692,932</b>                     | <b>228,822</b>                   | <b>921,754</b>     |
| <b><u>Expenditure on:</u></b>                              |       |                                    |                                  |                    |
| Raising funds  | 4     | 65,014                             | -                                | 65,014             |
| <b><u>Charitable activities</u></b>                        |       |                                    |                                  |                    |
| Supported Housing Programme                                | 6     | 612,469                            | 218,461                          | 830,930            |
| A New Future Online  | 6     | 1,234                              | 10,000                           | 11,234             |
| <b>Total charitable expenditure</b>                        |       | <b>613,703</b>                     | <b>228,461</b>                   | <b>842,164</b>     |
| <b>Total resources expended</b>                            |       | <b>678,717</b>                     | <b>228,461</b>                   | <b>907,178</b>     |
| <b>Net incoming resources before transfers</b>             |       | <b>14,215</b>                      | <b>361</b>                       | <b>14,576</b>      |
| Gross transfers between funds                              |       | 16,920                             | (16,920)                         | -                  |
| <b>Net income for the year/<br/>Net incoming resources</b> |       | <b>31,135</b>                      | <b>(16,559)</b>                  | <b>14,576</b>      |
| Fund balances at 1 January 2022                            |       | 820,828                            | 34,054                           | 854,882            |
| <b>Fund balances at 31 December 2022</b>                   |       | <b>851,963</b>                     | <b>17,495</b>                    | <b>869,458</b>     |

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# THE NEHEMIAH PROJECT

## BALANCE SHEET

AS AT 31 DECEMBER 2023

|  | Notes | 2023<br>£ | £         | 2022<br>£ | £         |
|--|-------|-----------|-----------|-----------|-----------|
| <b>Fixed assets</b>  |       |           |           |           |           |
| Tangible assets  | 10    |           | 895,083   |           | 904,931   |
| <b>Current assets</b>  |       |           |           |           |           |
| Debtors  | 11    | 64,068    |           | 100,895   |           |
| Cash at bank and in hand                                       |       | 423,166   |           | 181,740   |           |
|  |       | 487,234   |           | 282,635   |           |
| <b>Creditors: amounts falling due within one year</b>          | 12    | (189,823) |           | (202,277) |           |
| Net current assets   |       |           | 297,411   |           | 80,358    |
| <b>Total assets less current liabilities</b>                   |       |           | 1,192,494 |           | 985,289   |
| <b>Creditors: amounts falling due after more than one year</b> | 13    |           | (203,061) |           | (115,831) |
| <b>Net assets</b>  |       |           | 989,433   |           | 869,458   |
| <b>Income funds</b>  |       |           |           |           |           |
| Restricted funds   | 18    |           | 27,885    |           | 17,495    |
| <b>Unrestricted funds</b>                                      |       |           |           |           |           |
| Designated funds   | 17    | 805,083   |           | 814,931   |           |
| General unrestricted funds                                     |       | 156,465   |           | 37,032    |           |
|  |       |           | 961,548   |           | 851,963   |
|  |       |           | 989,433   |           | 869,458   |

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the Trustees on 18<sup>th</sup> April 2024

C Matthews  
Trustee

Company Registration No. 3255850

# THE NEHEMIAH PROJECT

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2023

|   | Notes | 2023<br>£ | £       | 2022<br>£ | £        |
|---|-------|-----------|---------|-----------|----------|
| <b>Cash flows from operating activities</b>                 |       |           |         |           |          |
| Cash generated from/(absorbed by) operations                | 22    |           | 255,739 |           | (32,263) |
| <b>Investing activities</b>                                 |       |           |         |           |          |
| Purchase of tangible fixed assets                           |       | (6,359)   |         | (16,920)  |          |
| Investment income received                                  |       | 1,916     |         | 30        |          |
| <b>Net cash used in investing activities</b>                |       |           | (4,443) |           | (16,890) |
| <b>Financing activities</b>                                 |       |           |         |           |          |
| Repayment of bank loans                                     |       | (9,870)   |         | (9,629)   |          |
| <b>Net cash used in financing activities</b>                |       |           | (9,870) |           | (9,629)  |
| <b>Net increase/(decrease) in cash and cash equivalents</b> |       |           | 241,426 |           | (58,782) |
| Cash and cash equivalents at beginning of year              |       |           | 181,740 |           | 240,522  |
| <b>Cash and cash equivalents at end of year</b>             |       |           | 423,166 |           | 181,740  |



# THE NEHEMIAH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2023

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#### 1 Accounting policies

##### Charity information

The Nehemiah Project is a private company limited by guarantee incorporated in England and Wales. The registered office is 47 Tooting Bec Gardens, London, SW16 1RF.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charitable company's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charitable company is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the next 12 months. Thus the Trustees' continue to adopt the going concern basis of accounting in preparing the accounts.

The free reserves of the charity are very low. However the charity has cash available to meet day to day activities due to the structure of long term borrowing. The charity also owns the freehold premises at 47 Tooting Bec Gardens which is stated in these accounts at cost. The trustees are of the opinion that were the charity in need of funds, further borrowing could be secured in the short term or the property could be sold.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Designated funds are a category of unrestricted fund set aside by the trustees for a specific purpose. The designated funds of The Nehemiah Project reflect the funds invested in the fixed assets of the charity and not available for day to day use, and the funds set aside by the trustees as detailed in the reserves policy.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

#### 1.4 Incoming resources

Income is recognised when the charitable company is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charitable company has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charitable company has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

# THE NEHEMIAH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2023

#### 1 Accounting policies

(Continued)

Grants are recognised at the point when the charity is notified of the grant and the charity is entitled to the income. Grants shown as donations are only deferred if they relate to a specific future time period as identified by the donor or the charity has received the income, but there is no entitlement to spend the funds at the year end. If the charity is not entitled to the funds without first meeting criteria which are yet to be met at the year end, and the funds have not been received, the funds will not be recognised in the accounts.

Grants are recognised as restricted if they are donated for a purpose more restrictive than the ongoing activities of the charity.

Grants are recognised as unrestricted if the donor either does not state any restriction on use or the restriction is to use funds for the supported housing project, as this is the only activity undertaken by the charity.

Grants that are received for the general operation of the charity, rather than on the basis of a contract for services or for meeting a specified level of services, the grant is shown as a donation.

Were a grant to be received with performance conditions it would be shown as income from charitable activities and would be deferred to the extent the charity has yet to fulfil the performance obligations.

Housing benefits and other rental contributions are accounted for when receivable.

Income from fundraising activities includes ticket sales, receipts from charity auctions and other income which is earned in the course of events run by the charity. Sponsorships for marathons, fun runs and other events are shown in donations as these are in effect gifts.

Income from events is included in the year in which the event has taken place.

#### 1.5 Resources expended

Liabilities for costs are recognised in the statement of financial activities as they are incurred.

The charity has two charitable activities, being the operation of a supported housing programme and A New Future Online. The administrative activities are run from one of the supported housing buildings which is owned by the charity, and accordingly there is little general overhead cost.

The costs of fundraising activities and reporting to funders are separately identifiable and directly allocated.

General office costs are all allocated to the supported housing activity due to the immaterial size of those attributable to fundraising and online activities.

#### 1.6 Tangible fixed assets

Tangible fixed assets costing over £500 are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

|                                |                            |
|--------------------------------|----------------------------|
| Land and buildings             | Nil                        |
| Leasehold improvements         | Over the life of the lease |
| Fixtures, fittings & equipment | 25% straight line          |
| Computers                      | 33% straight line          |

# THE NEHEMIAH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

### 1 Accounting policies

(Continued)

Freehold land and buildings, representing one of the supported housing homes, is not depreciated as the trustees consider the residual value to be higher than carrying value. The land and property is stated at cost and at the year end the open market value was considered to exceed the carrying value. The value of the home is reviewed annually for impairment.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

#### 1.7 Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

##### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method. Financial assets classified as receivable within one year are not amortised.

##### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

##### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

#### 1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

# THE NEHEMIAH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

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### 1 Accounting policies

(Continued)

#### 1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

# THE NEHEMIAH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

### 2 Donations and legacies

|  | Total          | Total          |
|--|----------------|----------------|
|  | 2023           | 2022           |
|  | £              | £              |
| Donations and gifts                          | 85,187         | 73,179         |
| Legacies receivable                          | 1,000          | -              |
| Grants towards ongoing operations            | 589,513        | 410,829        |
| Less: net deferred income                    | (128,052)      | 22,957         |
| Other including London Marathon sponsorships | 29,088         | 24,478         |
|  | <u>576,736</u> | <u>531,443</u> |

Note 24 contains details of donations by related parties.

|   | Total          | Total          |
|---|----------------|----------------|
|   | 2023           | 2022           |
|   | £              | £              |
| <b>Grants towards ongoing operations</b>  |                |                |
| Albert Gubay Charitable Trust             | 50,000         | -              |
| British Association of the Order of Malta | 30,000         | 30,000         |
| Cicely Northcote                          | 10,000         | 10,000         |
| Charles Hayward Foundation                | -              | -              |
| Childs Charitable Trust                   | 5,000          | -              |
| Golden Bottle Trust                       | 5,000          | -              |
| Lloyds Bank Foundation                    | 25,000         | 27,250         |
| Maurice & Hilda Lang Charitable Trust     | 10,000         | -              |
| National Lottery Community Fund           | -              | 44,000         |
| Sir Harold Hood Charitable Trust          | -              | 5,000          |
| The 29th May 1961 Charitable Trust        | 5,000          | -              |
| The Albert Hunt Trust                     | -              | 5,000          |
| The AD Charitable Trust                   | 20,000         | 20,000         |
| The Borrowes Charitable Trust             | -              | 8,500          |
| The Garfield Weston Foundation            | -              | 40,000         |
| The Global Fund for Forgotten People      | 192,622        | 53,129         |
| The Henry Smith Charity                   | 40,000         | 39,000         |
| The Jerusalem Trust                       | 52,000         | 40,000         |
| The Mackie Foundation                     | 30,000         | -              |
| The Monday Trust                          | 50,000         | 10,000         |
| The Peter Stebbing Memorial Charity       | 5,000          | -              |
| The Reed Foundation                       | -              | 7,500          |
| The Society of the Holy Child Jesus       | 10,000         | 20,000         |
| The Charity of Sir Richard Whittington    | 29,000         | 25,000         |
| The Worshipful Company of Vintners        | -              | 10,000         |
| Other £3,000 and below                    | 20,890         | 16,450         |
|   | <u>589,513</u> | <u>410,829</u> |

# THE NEHEMIAH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

### 3 Charitable activities

|   | <b>Supported<br/>housing<br/>income<br/>2023<br/>£</b> | <b>Supported<br/>housing<br/>income<br/>2022<br/>£</b> |
|---|--|--|
| Housing benefit and other rental income | <u>486,286</u>   | <u>390,281</u>   |

### 4 Raising funds

|  | <b>2023<br/>£</b> | <b>2022<br/>£</b> |
|--|-------------------|-------------------|
| Seeking donations, grants and legacies | 4,942             | 4,498             |
| Staging fundraising events             | 2,925             | 2,925             |
| Staff costs                            | <u>54,106</u>     | <u>57,591</u>     |
| Costs of operating fundraising events  | <u>61,973</u>     | <u>65,014</u>     |

# THE NEHEMIAH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

### 5 Employees

#### Number of employees

The average monthly number of employees during the year was:

| 2023<br>Number | 2022<br>Number |
|----------------|----------------|
| 17             | 17             |

#### Employment costs

|                                    | 2023<br>£ | 2022<br>£ |
|------------------------------------|-----------|-----------|
| Wages and salaries                 | 485,510   | 485,198   |
| Social security costs              | 43,059    | 44,649    |
| Defined contribution pension costs | 7,068     | 6,701     |
|                                    | 535,637   | 536,548   |

The number of employees whose annual remuneration, excluding employers' national insurance and pension contributions, was £60,000 or more were:

|                 | 2023<br>Number | 2022<br>Number |
|-----------------|----------------|----------------|
| £60,001-£70,000 | 1              | 1              |
| £70,001-£80,000 | 1              | -              |

Pension contributions for higher paid staff total £2,642 (2022: £1,321).

# THE NEHEMIAH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

### 6 Charitable activities

|   | Supported<br>Housing<br>Programme<br>2023<br>£ | A New<br>Future<br>Online<br>2023<br>£ | Total<br>2023<br>£ | Supported<br>Housing<br>Programme<br>2022<br>£ | A New<br>Future<br>Online<br>2022<br>£ | Total<br>2022<br>£ |
|---|--|--|--------------------|--|--|--------------------|
| Staff costs   | 419,189  | 1,000                                  | 420,189            | 404,633  | 5,000                                  | 409,633            |
| Depreciation and impairment                                   | 16,207   | -                                      | 16,207             | 16,187   | -                                      | 16,187             |
| Staff and volunteer expenses, recruitment and training        | 3,110  | -                                      | 3,110              | 9,910  | -                                      | 9,910              |
| Rent and rates  | 131,107  | -                                      | 131,107            | 117,166  | -                                      | 117,166            |
| Repairs and renewals  | 19,401   | -                                      | 19,401             | 24,046   | -                                      | 24,046             |
| Light and heat  | 46,466   | -                                      | 46,466             | 30,333   | -                                      | 30,333             |
| Motor and travel  | 862  | -                                      | 862                | 881  | -                                      | 881                |
| Residents needs   | 8,183  | -                                      | 8,183              | 2,894  | -                                      | 2,894              |
| Consultancy, clinical supervision and other professional fees | 48,537   | -                                      | 48,537             | 33,303   | 6,234                                  | 39,537             |
| Subscriptions and licences                                    | 1,123  | -                                      | 1,123              | 1,259  | -                                      | 1,259              |
| Cleaning materials and refuse disposal                        | 7,022  | -                                      | 7,022              | 5,839  | -                                      | 5,839              |
| Food  | 3,044  | -                                      | 3,044              | 2,834  | -                                      | 2,834              |
| Special projects  | -  | -                                      | -                  | 4,474  | -                                      | 4,474              |
| Insurance   | 23,135   | -                                      | 23,135             | 19,761   | -                                      | 19,761             |
| Programme costs   | 5,809  | -                                      | 5,809              | 3,595  | -                                      | 3,595              |
| Sundry costs  | -  | -                                      | -                  | 1,937  | -                                      | 1,937              |
| Temporary & agency staff costs                                | 10,290   | -                                      | 10,290             | -  | -                                      | -                  |
|   | <u>743,485</u>                                 | <u>1,000</u>                           | <u>744,485</u>     | <u>679,052</u>                                 | <u>11,234</u>                          | <u>690,286</u>     |
| Share of support costs (see note 8)                           | 125,075  | -                                      | 125,075            | 123,530  | -                                      | 123,530            |
| Share of governance costs (see note 8)                        | 13,430   | -                                      | 13,430             | 28,348   | -                                      | 28,348             |
|   | <u>881,990</u>                                 | <u>1,000</u>                           | <u>882,990</u>     | <u>830,930</u>                                 | <u>11,234</u>                          | <u>842,164</u>     |
| <b>Analysis by fund</b>                                       |  |  |                    |  |  |                    |
| Unrestricted funds  | 602,818  | 1,000                                  | 603,818            | 612,469  | 1,234                                  | 613,703            |
| Restricted funds  | 279,172  | -                                      | 279,172            | 218,461  | 10,000                                 | 228,461            |
|   | <u>881,990</u>                                 | <u>1,000</u>                           | <u>882,990</u>     | <u>830,930</u>                                 | <u>11,234</u>                          | <u>842,164</u>     |



# THE NEHEMIAH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2023

#### 6 Charitable activities

(Continued)

2023 supported housing consultancy fees includes £14,625 for counselling, £580 clinical supervision, £10,000 for monitoring and evaluation and £12,219 for peer mentoring. A New Future Online pilot project continued during the year using existing internal staff resources.

2022 supported housing consultancy fees includes £14,445 for counselling and £1,440 clinical supervision. 2022 A New Future Online consultancy comprises the continued costs of writing the online programme and the pilot project.

#### 7 Description of charitable activities

##### Supported Housing Programme

Residential supported housing services for those recovering from addiction.

##### A New Future Online

In 2021, the Charity started to create a programme which can be delivered online, either directly or through partner organisations. The programme is still at pilot stage and no material general overheads arise are applicable to this activity.

#### 8 Support costs

|                                       | Support costs  | Governance costs | 2023           | 2022           |
|---------------------------------------|----------------|------------------|----------------|----------------|
|                                       | £              | £                | £              | £              |
| Staff costs                           | 61,342         | -                | 61,342         | 69,324         |
| Printing, postage and stationery      | 14,634         | -                | 14,634         | 14,909         |
| Telephone                             | 8,677          | -                | 8,677          | 7,379          |
| Staff recruitment                     | 2,788          | -                | 2,788          | 1,617          |
| HR support and professional fees      | 12,680         | -                | 12,680         | 7,719          |
| Computer expenses                     | 19,608         | -                | 19,608         | 18,001         |
| Loan interest                         | 778            | -                | 778            | 831            |
| Sundry expenses                       | 1,148          | -                | 1,148          | 952            |
| Training and staff subscription costs | 3,420          | -                | 3,420          | 2,798          |
| Audit fees                            | -              | 11,360           | 11,360         | 5,880          |
| Accountancy                           | -              | 2,070            | 2,070          | 2,070          |
| Legal and professional                | -              | -                | -              | 20,398         |
|                                       | <u>125,075</u> | <u>13,430</u>    | <u>138,505</u> | <u>151,878</u> |
| Analysed between                      |                |                  |                |                |
| Charitable activities                 | <u>125,075</u> | <u>13,430</u>    | <u>138,505</u> | <u>151,878</u> |

Support costs are allocated to charitable activities in proportion to salary costs incurred. No material support costs relate to fundraising.

Governance costs includes payments to the auditors of £7,680 including VAT (2022- £5,880) for audit fees and £2,070 including VAT (2022- £2,070) for the provision of management accounts during the year.

# THE NEHEMIAH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

### 9 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

### 10 Tangible fixed assets

|                                    | Land and<br>buildings | Leasehold<br>improvements | Fixtures,<br>fittings &<br>equipment | Computers | Total     |
|------------------------------------|-----------------------|---------------------------|--------------------------------------|-----------|-----------|
|                                    | £                     | £                         | £                                    | £         | £         |
| <b>Cost</b>                        |                       |                           |                                      |           |           |
| At 1 January 2023                  | 884,094               | 15,845                    | 158,336                              | 60,608    | 1,118,883 |
| Additions                          | -                     | -                         | 3,542                                | 2,817     | 6,359     |
| At 31 December 2023                | 884,094               | 15,845                    | 161,878                              | 63,425    | 1,125,242 |
| <b>Depreciation and impairment</b> |                       |                           |                                      |           |           |
| At 1 January 2023                  | -                     | 12,676                    | 153,786                              | 47,490    | 213,952   |
| Depreciation charged in the year   | -                     | 3,169                     | 4,619                                | 8,419     | 16,207    |
| At 31 December 2023                | -                     | 15,845                    | 158,405                              | 55,909    | 230,159   |
| <b>Carrying amount</b>             |                       |                           |                                      |           |           |
| At 31 December 2023                | 884,094               | -                         | 3,473                                | 7,516     | 895,083   |
| At 31 December 2022                | 884,094               | 3,169                     | 4,550                                | 13,118    | 904,931   |

### 11 Debtors

|   | 2023<br>£ | 2022<br>£ |
|---|-----------|-----------|
| <b>Amounts falling due within one year:</b> |           |           |
| Other debtors                               | 44,622    | 72,714    |
| Prepayments and accrued income              | 19,446    | 28,181    |
|   | 64,068    | 100,895   |

### 12 Creditors: amounts falling due within one year

|                                    | Notes | 2023<br>£ | 2022<br>£ |
|------------------------------------|-------|-----------|-----------|
| Bank loans                         | 14    | 9,700     | 9,800     |
| Other taxation and social security |       | 12,137    | 13,230    |
| Deferred income                    | 15    | 124,464   | 93,412    |
| Trade creditors                    |       | 28,112    | 42,038    |
| Accruals                           |       | 15,410    | 43,797    |
|                                    |       | 189,823   | 202,277   |

Accruals at 2022 includes £30,706 of rent which had yet to be invoiced at the balance sheet date.

# THE NEHEMIAH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

### 13 Creditors: amounts falling due after more than one year

|                                | Notes | 2023<br>£      | 2022<br>£      |
|--------------------------------|-------|----------------|----------------|
| Bank loans                     | 14    | 16,061         | 25,831         |
| Deferred income                | 15    | 97,000         | -              |
| Britland Charitable Trust loan |       | 90,000         | 90,000         |
|                                |       | <u>203,061</u> | <u>115,831</u> |

### 14 Loans and overdrafts

|                         | 2023<br>£      | 2022<br>£      |
|-------------------------|----------------|----------------|
| Bank and trust funding  | 115,761        | 125,631        |
|                         | <u>115,761</u> | <u>125,631</u> |
| Payable within one year | 9,700          | 9,800          |
| Payable after one year  | 106,061        | 115,831        |
|                         | <u>115,761</u> | <u>115,831</u> |

During the 2020 year the charity repaid its Charity Bank loan with a NatWest Bounce Back loan. The loan has a fixed interest rate of 2.5% and is repayable over six years, with no interest or repayments for the first twelve months. The Bounce Back loan is unsecured.

The £90,000 Britland Trust loan is unsecured, non interest bearing and has no fixed repayment date. No amounts have been recognised in the accounts for the donation in kind of interest forgone or in respect of discounting to net present value due to no agreed schedule of repayments.

### 15 Deferred income

|                                 | 2023<br>£      | 2022<br>£     |
|---------------------------------|----------------|---------------|
| Performance related grants      | 13,108         | 13,108        |
| Grants for a future time period | 208,356        | 80,304        |
|                                 | <u>221,464</u> | <u>93,412</u> |

Deferred income is included in the financial statements as follows:

|                         | 2023<br>£      | 2022<br>£     |
|-------------------------|----------------|---------------|
| Current liabilities     | 124,464        | 93,412        |
| Non-current liabilities | 97,000         | -             |
|                         | <u>221,464</u> | <u>93,412</u> |

# THE NEHEMIAH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

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### 15 Deferred income

(Continued)

Deferred income includes £186,422 from the Global Fund for Forgotten People which has been given to the Charity for 2024 to 2026 on the closure of the organisation, with no entitlement to access the funding earlier.

### 16 Retirement benefit schemes

#### Defined contribution schemes

The charitable company operates a defined contribution pension scheme for all qualifying employees under an auto enrolment pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £7,068 (2022 - £6,701)

# THE NEHEMIAH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

### 17 Designated funds

The unrestricted income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

|                       | Balance at<br>1 January 2022 | Resources<br>expended | Transfers | Balance at<br>1 January 2023 | Movement in funds     |                       |   | Transfers | Balance at<br>31 December<br>2023 |
|-----------------------|------------------------------|-----------------------|-----------|------------------------------|-----------------------|-----------------------|---|-----------|-----------------------------------|
|                       |                              |                       |           |                              | Incoming<br>resources | Resources<br>expended | £ |           |                                   |
|                       | £                            | £                     | £         | £                            | £                     | £                     | £ | £         | £                                 |
| Property capital fund | 814,198                      | (16,187)              | 16,920    | 814,931                      | 3,542                 | (16,207)              |   | 2,817     | 805,083                           |
|                       | 814,198                      | (16,187)              | 16,920    | 814,931                      | 3,542                 | (16,207)              |   | 2,817     | 805,083                           |

Property capital fund - Income invested in the charity's residential homes, furnishings and equipment. The Britland Trust loan was made to the charity to fund the purchase of 47 Tooting Bec Gardens and has been allocated to this fund to identify where resources are used.

# THE NEHEMIAH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2023

#### 18 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

|                                | Balance at<br>1 January 2022 | Movement in funds     |                       |          | Transfers | Balance at<br>1 January 2023 | Movement in funds     |                       |         | Transfers | Balance at<br>31 December<br>2023 |
|--------------------------------|------------------------------|-----------------------|-----------------------|----------|-----------|------------------------------|-----------------------|-----------------------|---------|-----------|-----------------------------------|
|                                | £                            | Incoming<br>resources | Resources<br>expended | £        | £         |                              | Incoming<br>resources | Resources<br>expended | £       |           | £                                 |
| Family support programme       | -                            | 11,250                | (11,250)              | -        | -         | -                            | 15,000                | (15,000)              | -       | -         | -                                 |
| Salaries Fund                  | -                            | 157,977               | (157,977)             | -        | -         | -                            | 99,846                | (98,345)              | -       | -         | 1,501                             |
| A New Future supported housing | -                            | 22,500                | (22,500)              | -        | -         | -                            | 135,500               | (135,500)             | -       | -         | -                                 |
| Training                       | -                            | -                     | -                     | -        | -         | -                            | 1,390                 | (940)                 | -       | -         | 450                               |
| Nehemiah Works                 | -                            | 6,750                 | (6,750)               | -        | -         | -                            | -                     | -                     | -       | -         | -                                 |
| IT costs                       | 34,054                       | -                     | (1,367)               | (16,920) | 15,767    | -                            | -                     | (2,948)               | (2,817) | 10,002    | -                                 |
| Residents needs                | -                            | 3,503                 | (1,775)               | -        | 1,728     | -                            | 10,042                | (6,813)               | -       | -         | 4,957                             |
| Counselling                    | -                            | 11,700                | (11,700)              | -        | -         | -                            | 15,600                | (14,625)              | -       | -         | 975                               |
| Online programme               | -                            | 10,000                | (10,000)              | -        | -         | -                            | 10,000                | -                     | -       | -         | 10,000                            |
| Residents mentoring programme  | -                            | 5,142                 | (5,142)               | -        | -         | -                            | -                     | -                     | -       | -         | -                                 |
| Volunteering                   | -                            | -                     | -                     | -        | -         | -                            | 5,000                 | (5,000)               | -       | -         | -                                 |
|                                | 34,054                       | 228,822               | (228,461)             | (16,920) | 17,495    | 292,378                      | (279,171)             | (2,817)               | 27,885  |           |                                   |

# THE NEHEMIAH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

### 18 Restricted funds

(Continued)

|                                |   |
|--------------------------------|---|
| Family Support Programme       | To fund work with families  |
| Salaries Fund                  | To fund the cost of specific salaries and posts                       |
| A New Future supported housing | To fund the cost of the first stage core rehabilitation programme     |
| Training                       | To fund personal development training                                 |
| Nehemiah Works                 | An employment and training programme                                  |
| IT costs                       | To fund IT improvements   |
| Residents needs                | Personal grants and other items for residents                         |
| Counselling                    | To fund the costs of a professional counsellor                        |
| Online Programme               | To fund the costs of creating and delivering the new online programme |
| Residents mentoring programme  | To fund the costs of residents peer mentoring                         |
| Volunteers                     | To fund volunteering costs  |

### 19 Analysis of net assets between funds

|   | Unrestricted<br>free reserve<br>2023 | Property<br>capital fund<br>2023 | Restricted<br>funds<br>2023 | Total<br>2023  | Unrestricted<br>free reserve<br>2022 | Property<br>capital fund<br>2022 | Restricted<br>funds<br>2022 | Total<br>2022  |
|---|--------------------------------------|----------------------------------|-----------------------------|----------------|--------------------------------------|----------------------------------|-----------------------------|----------------|
|   | £                                    | £                                | £                           | £              | £                                    | £                                | £                           | £              |
| Fund balances at 31 December 2023 are represented by: |                                      |                                  |                             |                |                                      |                                  |                             |                |
| Tangible assets                                       | -                                    | 895,083                          | -                           | 895,083        | -                                    | 904,931                          | -                           | 904,931        |
| Current assets/(liabilities)                          | 172,526                              | -                                | 124,885                     | 297,411        | 62,863                               | -                                | 17,495                      | 80,358         |
| Long term liabilities                                 | (16,061)                             | (90,000)                         | (97,000)                    | (203,061)      | (25,831)                             | (90,000)                         | -                           | (115,831)      |
|   | <u>156,465</u>                       | <u>805,083</u>                   | <u>27,885</u>               | <u>989,433</u> | <u>37,032</u>                        | <u>814,931</u>                   | <u>17,495</u>               | <u>869,458</u> |

# THE NEHEMIAH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2023

#### 20 Limited by guarantee

The charitable company's legal structure is that of a company limited by guarantee. In the event of the company winding-up each member is liable to contribute to any deficit to a maximum of £1 per member.

#### 21 Operating lease commitments

##### Lessee

The 'Move On' house and Pountney Road are rented from Sanctuary Housing Trust under a management agreement. The agreed prevailing rent is £19,765 and £14,639 respectively and requires that the Charity provide support services to the residents. No adjustment to the rent is made in these accounts for the support provided to the residents. In April 2020 a two year agreement was signed, and this was extended to 31st March 2024. The below figure includes a final quarter of rent. At the balance sheet date, a further two year extension was in the process of being agreed.

Fredrick Gardens is occupied on a lease due to terminate in September 2025 with an annually reviewed rent. The agreed prevailing rent stands at £24,675 at the balance sheet date. The lease does not contain a break clause and so at the year end the charity was committed to a further one year and nine months of rental charge.

98 Lodge Road is occupied on a lease due to terminate in September 2025 with an annually reviewed rent. agreed prevailing rent stands at £43,067 and at the year end the charity was committed to a further one year and nine months of rental charge. The charity has also committed to redecoration of the property at the end of the lease to a maximum cost of £10,000.

The total of the above payments is £137,149.

| 22 Cash generated from operations                                 | 2023<br>£      | 2022<br>£       |
|---|----------------|-----------------|
| Surplus for the year  | 119,975        | 14,576          |
| Adjustments for:  |                |                 |
| Investment income recognised in statement of financial activities | (1,916)        | (30)            |
| Depreciation and impairment of tangible fixed assets              | 16,207         | 16,187          |
| Movements in working capital:                                     |                |                 |
| Decrease/(increase) in debtors                                    | 36,827         | (76,756)        |
| (Decrease)/increase in creditors                                  | (43,406)       | 36,717          |
| Increase/(decrease) in deferred income                            | 128,052        | (22,957)        |
| <b>Cash generated from/(absorbed by) operations</b>               | <b>255,739</b> | <b>(32,263)</b> |



# THE NEHEMIAH PROJECT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2023

#### 23 Analysis of changes in net funds

|  | At 1 January<br>2023<br>£ | Cash flows<br>£ | At 31 December<br>2023<br>£ |
|--|---------------------------|-----------------|-----------------------------|
| Cash at bank and in hand                   | 181,740                   | 241,426         | 423,166                     |
| Loans falling due within one year          | (9,800)                   | 100             | (9,700)                     |
| Loans falling due after more than one year | (25,831)                  | 9,770           | (16,061)                    |
|  | <u>146,109</u>            | <u>251,296</u>  | <u>397,405</u>              |

#### 24 Related party transactions

Mr R. Atwater, Mr G. Boyle and Miss J. Whitaker are all members of the Sovereign Military Hospitaller Order of St John of Jerusalem, of Rhodes and of Malta (the Order of Malta). The Nehemiah Project has received significant financial assistance from The Global Fund for Forgotten People, a fund with close ties to the Order of Malta, and the Order of Malta itself. The Global Fund for Forgotten People ceased UK operations during the year, but continues activities from the Vatican. The Trustees Report contains details of the work carried out with this funding and the income is disclosed in note 2.

During the year the charity received £20,022 (2022- £8,210) in giving from Trustees. These funds were not subject to any restrictions to activities beyond those normally undertaken by the charity.

The charity purchased trustees liability insurance as part of a combined insurance package and accordingly no cost has been attributed to governance and support costs.

None of the Trustees (or any persons connected with them) received any remuneration, travel expenses or benefits from the charitable company during the year (2022- nil).

#### Remuneration of key management personnel

The remuneration of key management personnel is as follows.

|  | 2023<br>£     | 2022<br>£     |
|--|---------------|---------------|
| Aggregate compensation including pension and employers' national insurance | <u>83,063</u> | <u>78,829</u> |

No financial guarantees have been given or received by related parties.